

2005 Career Posters Have Been Delivered

Another career development publication that is made available to you (at no charge) for your students. They are compliments of the New Hampshire Career Resource Network/ Economic and Labor Market Information Bureau of New Hampshire Employment Security.

Complimentary copies were recently mailed to all NH schools and educational institutions. The package included: 2005 Career Posters (Set of 6), SCANS Poster and Best Jobs-Worst Jobs Poster. Also included was a HOT 50 Poster, which shows the occupations in the state with the most projected annual openings.

The 2005 Career Posters, another meaningful tool in career development, offer a colorful, quick, and easy look at information for 6 career areas and many New Hampshire occupations. Each presents occupations

2005 Career Posters have been printed and delivered.



available within a career area/industry area, level of education or training required, number of average annual openings, and the average hourly wage that can be expected. Used in conjunction with our other publications such as Job Notes 2005-2006, as well as your own career development leadership, students can more easily navigate through their career exploration journey.

Thank you for all that you do in disseminating valuable career and occupational information to your students, part of the New Hampshire workforce of tomorrow. We are pleased to provide this resource to you as part of our career information commitment under Section 118 of the Perkins Act.

For access to these and many other valuable resources, visit our web site at:

www.nhes.state.nh.us/elmi/nhcrn/index.htm.

DO YOU HAVE STUDENTS WHO MAY FEEL "COOPED UP" WHILE WORKING INDOORS AND ARE PLANNING TO GO RIGHT INTO THE LABOR MARKET AFTER GRADUATION? See Pg2

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Provided by the New Hampshire Career
Resource Network (N+ICRN) within the
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Employment

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New Hampshire Coreer Resource Network

Your resource for career development information.

JOBS FOR STUDENTS WHO LIKE THE OUT-OF-DOORS

THE NH Department of Transportation has many entry-level occupations that provide opportunities for advancement due to a large number of the current workforce reaching retirement age.

There will be a number of state entry-level positions becoming available within the Department of Transportation and the DOT wants high school students to know about these positions, should they be interested in any following graduation. These are full time permanent positions that offer better than average health benefits. With a large number of our current workforce nearing retirement age, there should be job security with opportunities for advancement for our new employees.

These positions require skill in applying instructions to accomplish different job functions or in operating vehicles or equipment for a variety of different purposes. They also require a

RECOMMENDED WORK TRAITS:

Knowledge of power tools and equipment; good physical condition and sufficient strength to do heavy lifting; willingness to work in the outdoors under extreme weather conditions; ability to establish and maintain harmonious vorking relationships with fellow employees; ability to follow written and verbal instructions; ability to compute simple arithmetic computations; must be willing to maintain appearance appropriate to assigned duties and responsibilities as determined by the agency appointing authority.

certain level of good communication skills to be able to obtain and exchange information, refer inquiries to the appropriate source, or respond to questions from other state employees or members of the general public. In hiring, preference is given to those individuals with a high school diploma.

If you would like additional information contact David Wood, recruitment specialist for the DOT, at 603-419-0477

or email at dwood@dot.state.nh.us. He is also willing to come to your school to speak to your students if you think they would be interested in learning more about these opportunities

To view current job openings, visit our website at: www.nhdot.com. For state job opportunities, compensation, or job specifications, visit www.nh.gov/hr/index.html.

The State of New Hampshire offers a compensation package including Fully paid Family HMO or POS Medical Coverage, Fully Paid Family Dental Coverage, Retirement Plan, Deferred Compensation Plan, Life Insurance Plan, Pre-Taxed Flexible Spending Plan, Disability Insurance, Employee Assistant Program, Credit Union Membership, Tuition Scimbursement, and Fitness Center Reimbursement. (Per the current Collective Bargaining Agreement)

Career Clusters in New Hampshire

Agriculture, Food & Natural Resources **Architecture & Construction** Arts, Audio Video Technology & Communications **Business Management & Administration Education & Training Finance** Government & Public Administration Health Science Hospitality & Tourism **Human Services Information Technology** Law, Public Safety & Security Manufacturing Marketing, Sales & Service Science, Technology, Engineering & Mathematics Transportation, Distribution & Logistics

Poreign Language Medical Interpreter?

According to the U.S. Census Bureau's survey of the population in 2000, New Hampshire's estimated population for 2000 was 1,235,786. The Census also reports that New Hampshire has doubled the number of residents who are ethnic minorities. Figures show that New Hampshire's Hispanic population has nearly doubled since 1990 and its Asian population increased by 70.5%. In Nashua alone, the Hispanic population grew 123.8%--that's close to 10% of Manchester's and Nashua's combined inhabitants!

In addition to the rise in Spanish speakers, NH has also experienced a rise in the number of refugees making homes in our state. The School Department reports that over 74 languages are spoken by the students in Manchester public schools and approximately 1700 children in the Manchester school system are enrolled in English as a Second Language (ESL) programs. These languages range from the more common Spanish and Bosnian/Serbo-Croatian to African language dialects such as Kinyarwanda, Kirundi, Ciluba, and Lingala. The breadth of these languages creates numerous challenges for our communities

To assure the success of New Hampshire's health care system, we need to support the training and development of a medical interpretation workforce capable of addressing these many languages. By focusing our efforts we can make improvements around access, quality and cost of care.

What is medical interpretation? Foreign Language Medical Interpretation refers to the oral communication between a patient and a health care worker, through a third party. The meaning of what is said in one language is "interpreted" or worded to reflect the same meaning in another language. Foreign language medical interpretation refers to this art in the spoken language form when communicating in English and a language other than English. Translation occurs when the message is communicat-

ed from one language to another in written form. Sign language interpretation is the form of communication utilized to "speak" with patients who are deaf or hard of hearing.

Know anyone interested in receiving training to become a Medical Interpreter? A 54-hour training is offered to bilingual individuals wishing to become Medical Interpreters. The curriculum is comprised of elements including triadic communication, standards of practice, medical terminology, and role playing consecutive

interpreting techniques.
Once participants complete 54
hours of training, they will receive
a Certificate Of Completion. New
Hampshire does not currently have
an interpreter certification process.
Successful completers' names will
be added to a trained interpreter
list that will be made accessible to
health care organizations throughout the state.

For more information contact: Florentina G. Dinu, Medical Interpretation Services Coordinator at Southern NH Area Health Education Center, 603-895-1514 x4.



Career Development Web Sites To Check Out

Know a good site - let me know so we can share with your fellow professionals.

America's Job Bank – search a nationwide listing

www.acinet.org

America's CareerInfo Net – labor market and career infor-

mation both nationwide and by state

www.alx.org

Federal Jobs Central – information on jobs with the federal

government

www.fedjobs.com

Career Mosaic - commercial job and career site

www.careermosaic.com

Career Path - commercial job and career site

www.careerpath.com

The Employment Guide's Career Web – commercial job

and career site www.cweb.com

Jobweb - commercial job and career site maintained by the

National Association of Colleges and Employers

www.jobweb.org

Monster Board – commercial job and career site

www.monster.com

The Riley Guide – employment opportunities and resources

www.rileyguide.com

Occupational Outlook Handbook - career information from

the Bureau of Labor Statistics

stats.bls.gov.ocohome.htm

Employment and Training Administration – job and career

information

www.doleta.gov/individ.htm

National Center for Education Statistics – College

Opportunities On-Line

www.nces.ed.gov/ipeds/cool

The College Board – information on colleges, testing, and more

www.collegeboard.org

Peterson's – the popular print guide to colleges on-line

www.petersons.com

Embark – college information such as schools, scholarships,

distance learning, testing, and more

www.embark.com

College Net – college information such as schools, scholarships,

distance learning, testing, and more

www.collegenet.com

Job Corps NE – information about New England's Job Corps

Program

www.NEJobCorps.org

School-to-Work – information about school-to-work in

New Hampshire

www.ed.state.nh.us/SchoolToWork/Sch-To-Wk.htm

Educational Resources Information Center (ERIC) –

research materials on topics such as career development, conflict

resolution, and achievement

www.uncg.edu/edu/ericcass/libhome.htm

New Hampshire Career Resource Network - career development information www.state.nh.us/elmi/nhcrn/index.htm

New Hampshire Employment Security – job opportunities & labor market information www.state.nh.us/elmi/index.html.

NHCE

Please note any changes to your address below.

32 S Main St Concord NH 03301-4857 Address Service Requested

ELMI, New Hampshire Employment Security

NEW HAMPSHIRE CAREER RESOURCE NETWORK